

CAREER ASSESSMENT



VOCATION

Psychometric tests adapted to work environments



VOCATION

Explore individual Career aspirations

VOCATION is a career assessment based on the RIASEC model. It measures 12 interest domains and matches the individual's profile with 138 occupations, pinpointing the most suitable profession/pathway that aligns with their personality to the least.

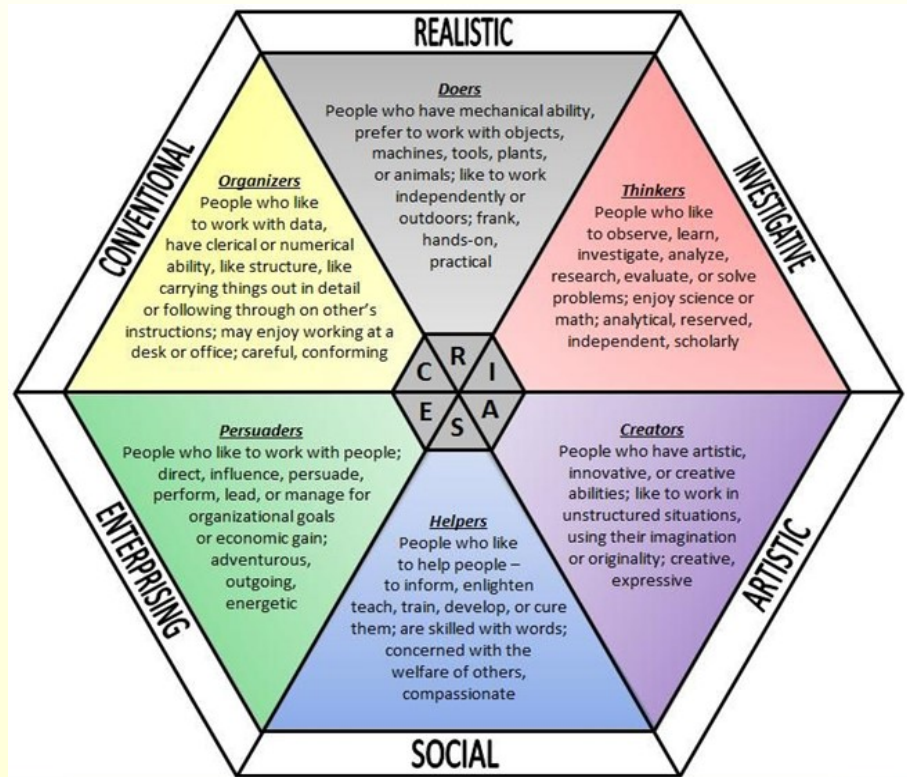
Monitoring the social desirability, the assessment offers excellent reliability and is culturally adapted in order to ensure that the questionnaire is interpreted objectively without a bias against gender and age.

VOCATION is designed to be used in a wide spectrum of career guidance activities. It helps candidates choose an occupation, plan their career, and grow as professionals in the workplace.

FEATURES OF THE TEST RESULTS

- ◇ Immediate report on the test results
- ◇ Summary of the candidates results, with his/her strengths
- ◇ A graphical representation of all the candidate's scores.
- ◇ Interpretation of the candidate's scores.
- ◇ A general profile of the candidate.
- ◇ List of suitable careers for the candidate derived from his/her occupational interests in order of most to least suitable.

DIMENSIONS



CHARACTERISTICS

Target audience	Students (15yrs and above) and ALL PROFILES interested in personal development
Questionnaire	60 questions
Time	10-45 minutes



Know how the pieces of your life fit together

APPLICATION

Career Orientation and mobility

VOCATION can be a point of reference for career guidance processes, helping candidates to make informed decisions about their career. For those considering a career transition, it provides a good insight into their job preferences.

The combined approach of RIASEC profiles opens the field of possibilities, allowing a deeper exploration of an individual's aspirations by selecting occupations that align with their personality.

Skills assessment/training

VOCATION facilitates a dialogue between the individual and the assessor and as of such, is an indispensable tool for skills assessments and trainings. For training courses, it can help trainers to optimise resources by identifying an individual's learning style and the environment most conducive to their development.

Recruitment

When combined with a personality questionnaire, VOCATION can be an integral part of your recruitment process. Through an assessment of interests and professional aspirations, recruiters can assign the positions and responsibilities that would be most stimulating and rewarding for employees.



BENEFITS TO THE STUDENTS

Gain knowledge of personal strengths, natural abilities and values

Determination of interests, strengths and weaknesses

Assistance with subject and course selection

Identification of suitable career that one will be passionate about

Save costs and time of making a wrong career choice

Empower youth with information that eliminates boundaries

REPORT PRESENTATION

Graph showing results on 12 dimensions

Personalised comments

General and 3-factor combined profiles

Comparison of the candidate's profile with 138 job categories

Know how the pieces of your life fit together

COST

Please call or write to us
for a quotation



Know how the pieces of your life fit together



4th Floor, Laiboni Centre
Lenana Road-Kilimani.

P. O. Box 100798-00101, Nairobi Kenya.

Tel: 020-4938335 | Mobile: +254 772131180 | 722 791 351

Email: info@discoveryyourcareer.co.ke

www.discoveryyourcareer.co.ke