

MANAGEMENT ASSESSMENTS



Big Five Profile



Psychometric tests adapted to work environments



BIG FIVE PROFILE

Measures a person's dominant personality traits

Big Five Profile is a personality assessment measuring five major personality traits based on the **Five Factor model**. It can be applied to all individuals, including young people.

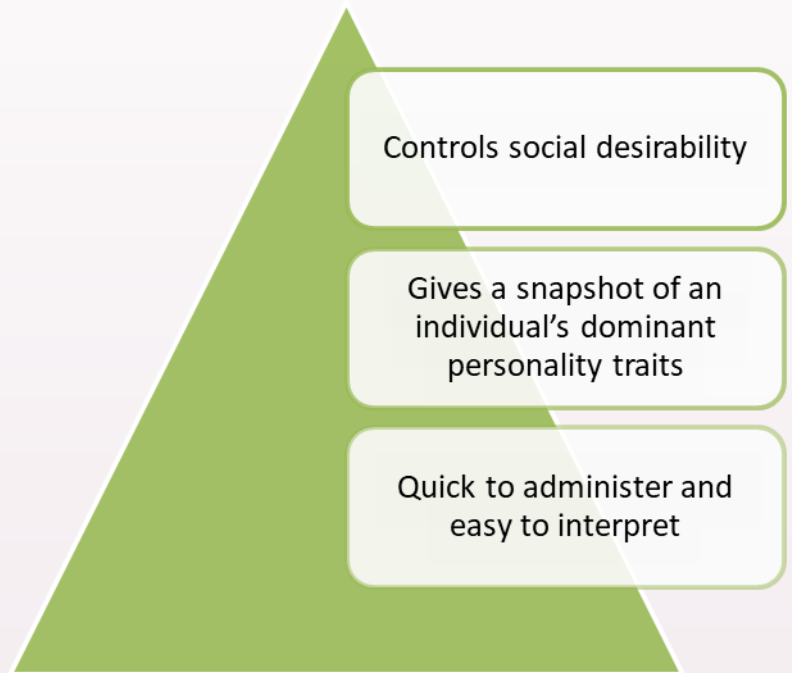
The Five Factor model is a classical model in psychology and widely recognised as a benchmark in the analysis of personality. It highlights the main personality traits

Analysis based on the Big Five model

- ◇ Openness: Conservatism vs. Openness-Imagination
- ◇ Conscientiousness: Intuition vs. Meticulousness
- ◇ Extroversion: Introversion vs. Sociability-Dynamism
- ◇ Agreeableness: Competitiveness vs. Consciousness of others
- ◇ Neuroticism: Emotional sensitivity vs. Emotional balance



STRENGTHS



CHARACTERISTICS

Target audience	Students, temporary staff, recent graduates, or any one interested in personal development
Questionnaire	15 sets of 4 statements to be ranked from 1 to 4
Time	7 minutes

Know how the pieces of your life fit together



APPLICATION

Recruitment

The characteristics identified by the Big Five Profile facilitates the understanding of how individuals function in relation to both others and their environment.

To simplify your recruitment decisions, you can define a competency referential specific to your organisation's roles. This will enable you to then find the candidate who is the best fit for the job.

Career Guidance

Career guidance consultants and educational coaches place value on being able to improve the way they examine a person's interests with personality assessments. The Big Five Profile can complement the assessment of occupational interests by taking into account the dominant traits that naturally guides a person to take one specific path over another.

Personal Development

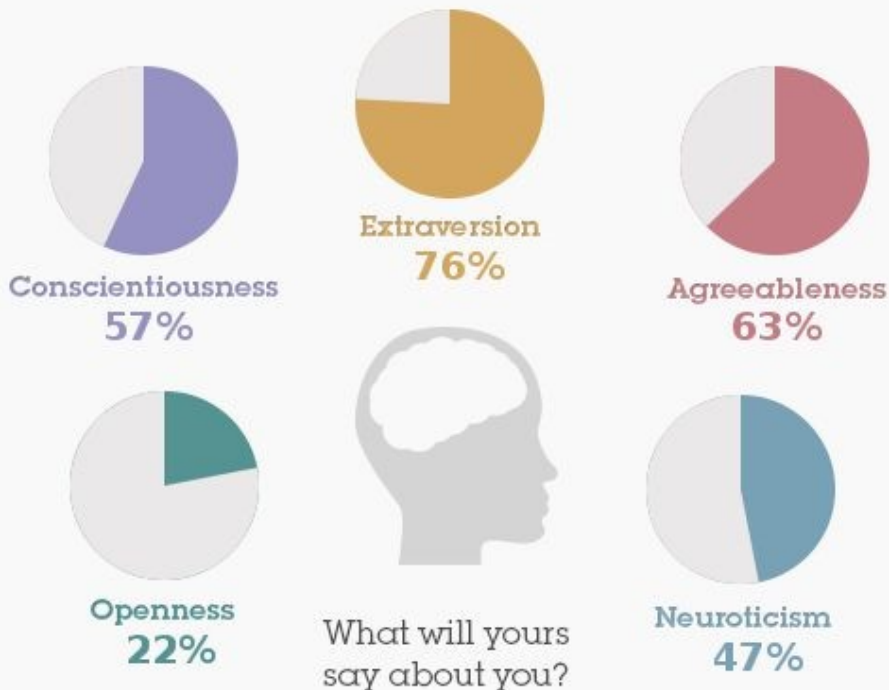
The Big Five Profile is a great tool for personal development. It can be used to both improve self-awareness and succeed professionally.

The report provides insightful information that will help people to better understand themselves in relation to their work environment.



DIMENSIONS

The Big Five Personality Profile



whoami.visualdna.com

WhoAmI?

REPORT PRESENTATION

- Description of a candidate's dominant traits
- Graph
- Detailed table
- Customized comments

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COST

Please call or write to us for a
quotation

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